Pursuant to the provisions of Article 27 of the Statute of MERMEREN KOMBINAT AD Prilep, the Annual Assembly of shareholders of the Company, at its Meeting held on 30th May 2025, passed the following:

DRAFT DECISION on approval of the work of the members of the Board of Directors for the year 2024

Article 1

The work of the members of the Board of Directors for the year 2024 is approved, collectively and of each member individually, in the following composition:

- Mr. Lazaros Pantelidis, Non-executive member, and President of the Board;
- Mr. Vasileios Anagnostou, Chief Executive Director;
- Ms. Jasna Azhievska, Non-executive member of the Board;
- Mr. Nikolaos Dimarelis, Non-executive member of the Board;
- Mr. Triantafillos Triantafillou, Non-executive member of the Board; and
- Mr. Zoran Pandev, Non-executive and independent member of the Board;

Article 2

This Decision shall enter into force as of the date of its adoption.

Chairman of the Assembly